

## **Urgent Care Centers and Free-Standing Emergency Rooms:**

### **A Necessary Alternative under the ACA**

Kim Harvey Looney, Waller Lansden Dortch and Davis  
Mollie K. O'Brien, Epstein Becker Green  
Jon Sundock, CareSpot Express Healthcare

#### **I. URGENT CARE CENTERS (“UCCs”)**

##### **a. Definition:**

- i. Generally accepted definition: a stand-alone center encompassing attributes of the primary care physician’s office and the Emergency Department.
- ii. Urgent Care Association of America definition: “The delivery of ambulatory medical care outside of a hospital emergency department on a walk-in basis, without a scheduled appointment.”
- iii. Agreed upon services within the definition: episodic, acute care rather than long-term management of chronic illness or preventative care

##### **b. Common Characteristics:**

- i. Walk in, unscheduled care
  1. Call ahead and on line wait list options
- ii. Extended hours, including weekends and evenings
- iii. Provision of services beyond primary care which may include:
  1. radiology
  2. wound treatment/suturing/casting
  3. intravenous hydration
  4. on site lab testing
  5. medications
  6. Occupational Medicine and Workers Compensation
  7. Travel Medicine

##### **c. Presence in the Community:**

- i. Approximately 9,200 UCCs exist nationwide as of 2013
- ii. 150 million patient visits annually

- iii. Increase in growth since mid-1990's
  - 1. 2008-09: +330 new UCCs nationwide
  - 2. 2010-2011: +304 new UCCs nationwide
- d. Causative Factors in Growth
  - i. Public acceptance and control; high deductible plans causing patients to shop for care based on cost and convenience
  - ii. Lack of access or delayed access to Primary Care
  - iii. Overcrowding and/or long wait times in Emergency Departments
  - iv. High quality care
- e. Ownership Models
  - i. Hospitals
  - ii. Multi-Specialty Physician Practice Groups
  - iii. Private Equity/Joint Ventures
- f. Key Legal Considerations
  - i. Certificate of Need
    - 1. Determine whether or not a CON is required to operate an Urgent Care Center
  - ii. Corporate Practice of Medicine
    - 1. Prohibits employment of physicians by corporations
    - 2. Protects the integrity of medical profession by keeping it separate from corporate (financial) interests
    - 3. Prohibition varies by state, e.g.:
      - a. Texas: Strict prohibition (Very Narrow Exceptions)
        - i. Results in loss of licensure for physician
      - b. Illinois: Intermediate prohibition (Narrow Exceptions)
        - i. Permits hospital employment of physicians
      - c. Indiana: Relaxed prohibition (Broad Exceptions)
        - i. Permitted employment as long as entity does not control independent medical acts/clinical judgment
    - 4. Alternatives in CPOE States:
      - a. Physician ownership

- b. Medical holding company
  - c. Foundation model
  - d. Friendly PC model
    - i. Physician forms a PC and provides the physicians to the UCC; non-physician owned company opens UCC and contracts with PC to provide administrative services
- iii. State Licensure
- 1. Facility licensing: varies by state; check with Department of Health
    - a. Arizona only state that specifically requires licensing of UCCs
    - b. In some states (Florida) UCCs may be required to license as a health care clinic
  - 2. CLIA Certificate of Waiver
    - a. Necessary if UCC offers certain laboratory testing
  - 3. Radiology permits
  - 4. Pharmacy license
- iv. Accreditation
- 1. Joint Commission accreditation available
    - a. Useful for managed care negotiations
  - 2. 2010 published standards for Urgent Care (collaboration between Joint and the Urgent Care Association of America)
  - 3. Accreditation Standards Include:
    - a. Environment of Care
    - b. Emergency management
    - c. Human Resources
    - d. Infection prevention and Control
    - e. Information Management
    - f. Leadership

- g. Life Safety
- h. Medication Management
- i. National Patient Safety Goals
- j. Provision of Care, Treatment and Services
- k. Performance Improvement
- l. Record of Care, Treatment and Services
- m. Rights and Responsibilities of the Individual
- n. Transplant Safety
- o. Waived Testing

v. EMTALA

1. Requirements:

- a. Medical Screening Exam (MSE), and
- b. Treatment/stabilization before transfer or discharge, regardless of
- c. Patient's ability to pay

2. Application to UCCs

- a. Does NOT apply unless the UCC is hospital-owned OR in a joint venture with a hospital and services provided are billed as a hospital department
  - i. No obligation to treat patients who arrive at the center
  - ii. Triage: stabilize and transport

vi. Reimbursement

1. Types:

- a. Provider based
- b. Hospital based
- c. Discounted services
- d. Percent of Medicare

2. Contracting with government and private payors crucial to financial success

- a. Private Payors
  - i. Determine list of payors (early, process can be prolonged)
  - ii. Contact payor's contracting department ASAP
- b. Government Payors
  - i. Medicare, Medicaid, TRICARE
  - ii. Typically lower reimbursement rates than private payors
  - iii. Patient population will dictate need
  - iv. Expect protracted negotiation
  - v. Must enroll in Medicare as "Clinic/Group Practice"
  - vi. Physicians will enroll in Medicare using CMS form 8551
- g. Key Operational Considerations
  - i. Coding and Billing
    - 1. Payor contracts will specify reimbursement amounts and payment codes
    - 2. CMS has designated to HCPCS codes for UCCs
      - a. S9083 – global fees (does not take into account the treatment provided)
      - b. S9088 – add on code (for reimbursement of expenses unique to UCCs)
    - 3. Note: some managed care organizations will only reimburse freestanding UCCs for professional procedure codes
  - ii. Malpractice/Liability Insurance
    - 1. Risk will generally be that of a primary care physician; potentially higher, but not as high as risk of emergency medicine physician
    - 2. Risk factors:
      - a. Lack of established patient relationship
      - b. Drug seekers
      - c. Robbery

- d. Discharge management/follow up
  - e. Potential for under-diagnosing
- iii. OSHA Standards for Medical Office
  - 1. Published guidelines applicable to all medical offices regardless of size:
    - a. Blood Borne Pathogens Standard
    - b. Hazard Communication
    - c. Ionizing Radiation
    - d. Exit Routes
    - e. Electrical Reporting Occupational Injuries and Illnesses
- iv. Physician Supervision Requirements
  - 1. Laws vary by state, some onerous
  - 2. Certified Nurse Practitioners (CNPs) and Physician Assistants (PAs)
    - a. Continuous or Intermittent Supervision required?
    - b. Physician availability for consultation or substitution
    - c. Concurrent work requirements
- v. Prescription Writing Authority
  - 1. Laws vary by state for CNPs and Pas
  - 2. State pharmacy laws for UCCs may be onerous
- vi. Breath and Blood Alcohol Testing
  - 1. UCC should have written policy
  - 2. Use of U.S. Department of Transportation (DOT) procedures for alcohol testing polices increasing
- vii. Employer Drug Testing/Screening
  - 1. UCC should have written policy including collection procedures, chain of custody, security of collection site, privacy of patient, retention and transport of specimen
  - 2. States may have published approved procedures for incorporation into written policy

## h. Key Business Considerations

### i. Location

1. Patient volume key factor
2. At least one study has shown a population of 20,000-30,000 necessary to sustain one UCC
3. Typically concentrated in urban areas
4. Must be convenient for patients

### ii. Management

1. Physician managed vs. Management Company
2. Philosophy
  - a. Customer service oriented management improves financial success

### iii. Services

1. Target population
  - a. Know community demographic
2. Specialty vs. General
  - a. Pediatrics and Adult services
  - b. Radiology and Intravenous Hydration
3. Ability for ease of referral

### iv. Buying and Selling

1. Location – Location – Location
2. Competition
3. Reputation
4. Real property – lease or own
5. Valuation
6. Due Diligence
7. NDAs
8. Governing/Ownership documents
9. Employment considerations
  - a. Restrictive Covenants/Non Competes
  - b. Retirement benefits

- c. Ownership interest
  - d. Taxes
- v. Partnering with Hospitals or Investors
  - 1. Possible Ownership Models
    - a. Physician owned – 50%
    - b. Hospital owned – 27.9%
    - c. Corporate owned – 13.5%
    - d. Non-physician individual owned – 7.6%
    - e. Franchise – 1.0%
  - 2. Integration – key to successful growth
    - a. Group Practice Model
      - i. Multiple physicians practicing under one form of entity at one location
        - 1. Multiple specialty group practices advantageous for UCCs
      - ii. “Super Group” Model
        - 1. New practice entity formed by and among existing group practices
        - 2. Owned by individual physician members or existing group practices
        - 3. Higher volume of patients typically
      - iii. Risks/Benefits:
        - 1. Increased revenue
        - 2. Greater input and control over range of care and treatment
        - 3. Concerns over abusive arrangements and overutilization
    - b. Physician-Hospital Organization
      - i. Services provided through a network of collaborating physicians and hospitals
      - ii. Clinical and economic efficiency central to design



- iii. Provides wide range of clinical services
- iv. Goal of seamless integration that reduces or eliminates referrals outside system

c. Management Company Model

- i. Provides facility, office space, equipment, non-physician personnel, and non-clinical services to existing practice
- ii. Must be commercial reasonable and reflect fair market value payment for the goods and services
- iii. Physician's return on investment must be limited to reasonable return
- iv. Joint venture must be management company and not a healthcare provider

d. Accountable Care Organization

- i. Entity is accountable for the quality, cost and overall care of Medicare FFS beneficiaries
- ii. Will agree to specific organizational and quality performance standards
- iii. Eligible for cost sharing/saving
- iv. Could see UCC as important intermediary
  - 1. Reduction in ER visits
  - 2. Increase in continuity of care

i. Future for UCCs

- i. Primary care access / shortages continue
  - 1. Projected shortage of 45,000 primary care physicians by 2020
  - 2. Projected increase to that number based on increased insurance coverage under PPACA
- ii. Increased use of EDs for non-emergent care
  - 1. 2008-2011, approximately 27% of ED visits for non-emergencies
  - 2. Average wait times > 4 hours
- iii. Rising health care costs and rising utilization

- iv. Advantages:
  - 1. Reduction of health care costs
  - 2. Reduce overcrowding in ERs
  - 3. Increasing access for primary care services

## **II. FREE STANDING EMERGENCY DEPARTMENTS (“FEDS”)**

- a. Concept developed in late 1970’s
- b. Hospital Affiliated
- c. Private Facilities
- d. Growth
  - i. Has doubled in last four years \*American Hospital Association
- e. Categories
  - i. Type A
    - 1. Licensed by State
    - 2. Advertised to public as providing ER services
    - 3. Open 24/7
  - ii. Type B
    - 1. Dedicated emergency department
    - 2. Operating less than 24 hours per day
- f. CMS Requirements
  - i. Organized and supervised by qualified medical staff
  - ii. Integrated with other hospital departments
  - iii. Governed by medical staff approved policies
  - iv. Adequate numbers of medical personnel
  - v. Policies and procedures for transfer process for patients requiring hospital admission
- g. Provides improvement in access to care
  - i. Health system may use to widen footprint in particular area
  - ii. FEDs in rural areas can assist EMS personnel in stabilizing critically ill patients

- iii. Suburban locations with rapid population growth feed inpatient volume and procedures to a central facility
- h. Proponents of FEDs
  - i. Ability to expand hospital footprint and brand without capital costs and CON requirements of new hospital or outpatient campus
  - ii. Ability to expand incremental use of hospital-based resources, capture referrals, differential from competitors, mitigate threats from UCCs/retail clinics
- i. Opponents of FEDs
  - i. Creating and distorting demand
  - ii. Driving up cost of care
  - iii. Siphoning patients with insurance from urban hospitals that need those paying patients to subsidize charity care
  - iv. Feeds increased demand for hospital emergency services
  - v. Inadequate number of beds and treatment areas
  - vi. Poor space configuration
  - vii. Inefficient operations lead to long wait times
- j. Challenges for FEDs
  - i. Respiratory Therapy
  - ii. Radiology
  - iii. Laboratory
  - iv. Pharmacy
  - v. Insurance
  - vi. Medical Record Keeping (aligned with hospital)