

2005

ARLINGTON • VA

**Legal Issues Affecting  
Academic Medical Centers  
and Other Teaching Institutions**

January  
27-28

RITZ-CARLTON PENTAGON CITY



  
AMERICAN  
HEALTH LAWYERS  
ASSOCIATION

## PROGRAM AGENDA

**Thursday, January 27, 2005**

7:30 am–5:45 pm

**Registration and Information****GENERAL SESSION**

8:30–8:45 am

**Welcome and Introduction***S. Allan Adelman**AHLA President-Elect**Nancy E. Forbes**Program Co-Chair*

8:45–9:30 am

**OIG Enforcement Initiatives and Implications for Teaching Hospitals***Lewis Morris*

9:30–11:00 am

**Perspectives on Clinical Trials Disclosures***Gregory J. Glover – moderator**Frank W. Rockhold**Robert Steinbrook**Michael J. Werner*

- Contrast in perspectives on the disclosure of clinical trials
  - voluntary vs. mandatory
  - public access vs. restricted access
- Differences in considerations for disclosure of clinical trials for marketed drugs and investigational drugs
- Characteristics of Current Public Trials Registry
- Methods to promote accuracy of disclosed information
- Proposed legislation requiring disclosure
  - types of information to disclose (description of study, recruitment information, results, administrative data)
- Other approaches to encourage clinical trials disclosures
  - consideration for publication
  - eligibility for reimbursement
  - condition of IRB approval

**CONCURRENT SESSIONS**

11:15 am–12:15 pm

**A. FICA Taxation of Medical Residents – Impact and Update on the Most Current Regulatory, Administrative,****Litigation and Other Significant Developments**

(not repeated)

*David R. Fuller*

- *Mayo Foundation, Mount Sinai Medical Center* and other litigation developments
- Status, content and impact of the IRS “stealth” settlement initiative
- Medical residents filing of individual FICA tax refunds and the *Rios* Class Action Lawsuit – what is a medical center’s current and projected role responding to these actions?
- Regulatory update on the final Section 3121(b)(10) Student Exception Regulations
- Seeking FICA tax relief – alternative methods to refund claims

**B. Antitrust Issues: Information Sharing and the Medical Residents Case***David B. Hamilton**Toby G. Singer*

- Antitrust implications of surveys and other forms of information sharing
- Work hour restriction discussions and their role in graduate medical education
- History of “the Match” and its importance in graduate medical education
- Impact on academic medical centers of antitrust class action litigation

**C. Medicare Audit Surprises: DGME and IME Resident Count Issues***Karen Fisher**James F. Flynn*

- IME resident counts and research
  - The impact of the Riverside Methodist Hospital Case on IME counts
  - Whether CMS’s “long-standing policy” on IME counts and “patient related” research will survive legal challenges
- Resident counts in nonprovider settings
- Resident counts and the Resident Limit Redistribution Program
- Supplementing documentation post-audit

12:15–1:45 pm

**Luncheon and Presentation on “Reality” TV at an AMC: Getting to “Yes”**

(attendees and speakers welcome)

*Joann Ellison Rodgers*

# PROGRAM AGENDA

1:55–3:10 pm (extended sessions)

## **D. IRB Accreditation and Other Issues**

(not repeated)

*Marjorie Speers*

*David Wynes*

- What is AAHRPP
- Understanding the importance of IRB accreditation

## **E. The Spotlight on Compensation Practices: Where Have We Been and Where Are We Going?**

*Bonnie S. Brier*

*Bernadette M. Broccoli*

*Patricia T. Meador*

- Overview of current industry trends and policy and enforcement initiatives
- Physician and executive compensation program design, including the IRS audit program and state attorney general investigations
- Update on best practices emerging from Sarbanes-Oxley and its progeny and the effect of the Stark II Regulations.
- Qualifying for the Section 4958 intermediate sanctions rebuttable presumption and other important compliance planning and reporting considerations
- Characterization and reporting of expense reimbursement for executives, board members, spouses and other family members
- New approaches to physician recruitment, and coverage arrangements with hospital-based physicians
- Use of hypotheticals to illustrate strategies for developing institutional policies and procedures and contract language to meet today's compliance needs

## **F. Charity Care and Pricing Issues**

*Nancy E. Forbes*

*T. J. Sullivan*

- Update on “Scruggs Lawsuits” and legislative scrutiny of hospital billing practices
- Position of the federal government on uninsured/underinsured and charity care patients from a tax, payment and compliance perspective

- Approaches to modifying free care, bad debt and discounting policies and practices, including review of applicable legal and business implications
- Role of hospital trustees in providing oversight of these policies and practices

3:20–4:20 pm

## **G. The Research Exemption – Life After Madey** (not repeated)

*Susan H. Ehringhaus*

*Kate Hendricks*

- Current status of the Madey litigation
- Experimental use and academic medical centers and universities
- Infringement claims and strategies for counsel
- Various formulations of experimental use; international implications
- Prospects for the future, legislative fixes?

## **B. Antitrust Issues: Information Sharing and the Medical Residents Case** (repeat)

## **C. Medicare Audit Surprises: DGME and IME Resident Count Issues** (repeat)

4:30–5:45 pm (extended sessions)

## **H. The Electronic Revolution** (not repeated)

*Brian Pomeroy*

## **E. The Spotlight on Compensation Practices: Where Have We Been and Where Are We Going?** (repeat)

## **F. Charity Care and Pricing Issues** (repeat)

5:45–6:45 pm

**Reception sponsored by First Chesapeake Group** (attendees, speakers, and registered spouses and guests welcome)

# PROGRAM AGENDA

## Friday, January 28, 2005

8:00 am–3:40 pm

### Registration and Information

8:00–9:00 am

**Breakfast** (attendees, speakers and registered spouses and guests welcome)

### GENERAL SESSION

9:00–9:45 am

#### Genomics and the Future of Healthcare: Will We Be Good Ancestors?

*Rick J. Carlson*

- New supply: the transformation of medicine through genomics
- New demand: consumer directed healthcare, the third way to finance healthcare
- The convergence: new markets, new products in a deteriorating healthcare system

9:45–10:30 am

#### Workforce Issues

*Edward Salsburg*

### CONCURRENT SESSIONS

10:45–11:45 am

#### J. The Partial Birth Abortion Case Subpoenas: What Really Happened and Lessons about Client Control (not repeated)

*Edward B. Goldman*

- Background on the litigation
- What happens when your chair of ObGyn decides to be a plaintiff in high impact litigation
- How to provide legal advice when your client is represented by outside attorneys with no interest in your facility
- How to protect patient PHI (Protected Health Information) when you are not a party to the litigation
- Lessons learned

#### K. HIPAA

*Kristen B. Rosati*

*Elizabeth Dolan Winter*

- Clinical Research: A HIPAA authorization may not seek permission for future unspecified research – when is research

“unspecified” and what problems can result from combining HIPAA authorizations with informed consent documents that seek permission for future research? What are guidelines for supplying health information and tissues to research repositories and databases?

- Accounting: How are AMC’s keeping track of and reporting disclosures to government agencies and disclosures made for research? How are AMCs collecting accounting by business associates?
- Training and education: What happens when AMCs share residents? May people who are not affiliated with AMC participate in grand rounds and other educational sessions? How much privacy training is required before an AMC allows “shadowing” by prospective students?
- Fundraising: May AMCs send fundraising targeted by department or specialty facility?
- Other problems?

#### L. Legal Ethics: Patient Safety vs. Regulatory Compliance

*Julia S. Faber*

*David Hoffman*

- Can aviation safety procedures provide a model for hospitals to reduce medical errors?
- What are the risks and rewards of data collection on near misses and patient dissatisfaction?
- When compliance with Joint Commission regulations poses a risk to patient safety on which side does counsel’s duty lie? How much risk is justified when a hospital is attempting to overcome the learning curve of attendings and residents alike?
- Implementation of the Commission’s new patient safety goals may initially compromise patient safety by delaying care. If for example a medication order does not contain the indication for the therapy should it be filled by the pharmacy? How long is it safe to wait while trying to track down the physician?
- Is counsel’s ethical obligation to advocate for the institution by minimizing liability exposure or to support the mission of continuous improvement in patient care? Is it possible to advocate for both?

# PROGRAM AGENDA

- Hospital counsel, whether inside or outside, has a legal-ethical obligation to support the ethical duty of physicians to prioritize promotion of patient safety. This is true even if that effort increases civil and regulatory exposure for the institution.

11:45 am–1:15 pm

**Lunch on your own or attend the Teaching Hospitals Practice Group Lunch and Presentation** (all attendees are welcome to register for this luncheon presentation and networking opportunity; \$38 additional for members of the Teaching Hospitals Practice Group/\$43 for non-members of the Teaching Hospitals Practice Group; limited attendance; pre-registration required – please register on page 11)

**Stemming the Debate about Stem Cell Research**

*Edward B. Goldman*

- Update on the legal and ethical issues in research using stem cells including the August 8, 2001 Presidential decision and current status of research efforts.

## CONCURRENT SESSIONS

1:30–2:30 pm

**M. Grand Rounds on the Teaching Hospital/Medical School Affiliation Agreement**

*Cyndi M. Baily*  
*Robert N. Falk*

- Tensions between running a hospital and an academic training and research program
- Traditional contracting principles alone will not solve the affiliation conundrum and how to move towards a “relational model” for contracting
- How key decisions in the affiliation contract will drive other outcomes, including:
  - the definition of services purchased
  - budgetary process

- joint vs. segregated hospital administrative and educational roles
- accountability measures
- compliance issues
- Dispute resolution in an era when relationships between hospitals and universities are becoming tenuous
- A real life study of ending an affiliation agreement, negotiating a new one and living with it

**N. IRB Compliance Challenges and Practical Tips**

*Rina Hakimian (invited)*

*Holley Thames Lutz*

- OHRP's compliance oversight and enforcement role
- Tips in responding to an OHRP audit or inquiry
- Key IRB compliance challenges (e.g., adverse event reporting, use of coded data)
- Practical compliance tips (IRB member conflicts of interest policies, mock audits)

**K. HIPAA (repeat)**

2:40–3:40 pm

**L. Legal Ethics: Patient Safety vs. Regulatory Compliance (repeat)**

**M. Grand Rounds on the Teaching Hospital/Medical School Affiliation Agreement (repeat)**

**N. IRB Compliance Challenges and Practical Tips (repeat)**

**Adjournment**

## PROGRAM FACULTY

**Planning Committee****Ivy Baer, Esq.***Co-Chair*

Director and Regulatory Counsel

Association of American Medical Colleges  
Washington, DC**Nancy E. Forbes, Esq.***Co-Chair*Ropes & Gray  
Boston, MA**Julia S. Faber, Esq.**University Counsel  
Vanderbilt University  
Nashville, TN**Edward B. Goldman, Esq.**Health System Attorney  
University of Michigan Health Systems  
Ann Arbor, MI**Cyndi M. Baily, JD, MPH**General Counsel  
Baylor College of Medicine  
Houston, TX**Bonnie S. Brier, Esq.***Past Program Chair*General Counsel  
Children's Hospital of Philadelphia  
Philadelphia, PA**Bernadette M. Broccolo, Esq.**McDermott Will & Emery  
Chicago, IL**Rick J. Carlson, JD**Clinical Professor, Policy Programs  
Department of Health Services  
University of Washington  
Seattle, WA**Susan H. Ehringhaus, Esq.**Associate General Counsel  
Association of American Medical Colleges  
Washington, DC**Robert N. Falk, Esq.**Powell Goldstein, LLP  
Washington, DC**Karen Fisher, JD**Assistant Vice President,  
Division of Health Care Affairs  
Association of American Medical Colleges  
Washington, DC**James F. Flynn, Esq.**Bricker & Eckler LLP  
Columbus, OH**David R. Fuller, Esq.**McDermott Will & Emery LLP  
Washington, DC**Gregory J. Glover, MD, JD**Ropes & Gray  
Washington, DC**Rina Hakimian, JD, MPH**

(invited)

Division of Compliance Oversight  
Office for Human Research Protections  
Department of Health and Human Services  
Rockville, MD**David B. Hamilton, Esq.**Ober Kaler Grimes & Shriver  
Baltimore, MD**Kate Hendricks, JD**Assistant University Counsel  
Office of University Counsel  
Duke University  
Durham, NC**David N. Hoffman, Esq.**General Counsel  
Wyckoff Heights Medical Center  
Brooklyn, NY**Holley Thames Lutz, Esq.**Gardner Carton & Douglas LLC  
Washington, DC**Patricia T. Meador, Esq.**Kennedy Covington  
Morrisville, NC**Lewis Morris, Esq.**Deputy Chief Counsel  
Department of Health & Human Services  
Washington, DC**Brian Pomeroy**Emerging Technologies and Strategic Planning  
Children's Hospital of Philadelphia  
Philadelphia, PA**Frank W. Rockhold, PhD**Senior Vice President  
Biomedical Data Sciences  
King of Prussia, PA**Joann Ellison Rodgers**Deputy Director, Public Affairs  
Director, Media Relations and Executive Communications  
Johns Hopkins Medical Institutions  
Baltimore, MD**Kristen B. Rosati, Esq.**Coppersmith Gordon  
Schermer Owens & Nelson  
Phoenix, AZ**Edward Salsberg, MD**Director, Center for Workforce Studies  
Association of American Medical Colleges  
Washington, DC**Toby G. Singer, Esq.**Jones Day  
Washington, DC**Marjorie Speers, PhD**Executive Director  
Association for the Accreditation of Human Research  
Protection Programs  
Washington, DC**Robert Steinbrook, MD**National Correspondent  
New England Journal of Medicine  
Boston, MA**TJ Sullivan, Esq.**Gardner Carton & Douglas LLC  
Washington, DC**Michael J. Werner, Esq.**Chief of Policy  
Biotechnology Industry Organizations  
Washington, DC**Elizabeth Dolan Winter, Esq.**Deputy General Counsel  
University of Utah  
Salt Lake City, UT**David Wynes**Assistant Vice President, Research  
Director of Research Services Administration  
University of Iowa  
Iowa City, IA

# PROGRAM AT A GLANCE

Thursday, January 27, 2005

7:30 am– 5:45 pm	<b>Registration and Information</b>		
8:30– 11:00 am	<b>GENERAL SESSION</b> 8:30–8:45 am <b>Welcome and Introduction</b> <i>Adelman, Forbes</i> 8:45–9:30 am <b>OIG Enforcement Initiatives and Implications for Teaching Hospitals</b> <i>Morris</i> 9:30–11:00 am <b>Perspectives on Clinical Trials Disclosures</b> <i>Glover – moderator, Rockhold, Steinbrook, Werner</i>		
11:15 am– 12:15 pm	<b>A. FICA Taxation of Medical Residents – Impact and Update on the Most Current Regulatory, Administrative, Litigation and Other Significant Developments</b> (not repeated)  <i>Fuller</i>	<b>B. Antitrust Issues: Information Sharing and the Medical Residents Case</b>  <i>Hamilton Singer</i>	<b>C. Medicare Audit Surprises: DGME and IME Resident Count Issues</b>  <i>Fisher Flynn</i>
12:15– 1:45 pm	<b>Lunch and Presentation – “Reality” TV at an AMC: Getting to “Yes”</b> (attendees and speakers welcome) <i>Rodgers</i>		
1:55– 3:10 pm (extended sessions)	<b>D. IRB Accreditation and Other Issues</b> (not repeated)  <i>Speers Wynes</i>	<b>E. The Spotlight on Compensation Practices: Where Have We Been and Where Are We Going?</b>  <i>Brier Broccolo Meador</i>	<b>F. Charity Care and Pricing Issues</b>  <i>Forbes Sullivan</i>
3:20– 4:20 pm	<b>G. The Research Exemption – Life After Madey</b> (not repeated)  <i>Ehringhaus Hendricks</i>	<b>B. Antitrust Issues: Information Sharing and the Medical Residents Case</b> (repeat)  <i>Hamilton Singer</i>	<b>C. Medicare Audit Surprises: DGME and IME Resident Count Issues</b> (repeat)  <i>Fisher Flynn</i>
4:30– 5:45 pm (extended sessions)	<b>H. The Electronic Revolution</b> (not repeated)  <i>Pomeroy</i>	<b>E. The Spotlight on Compensation Practices: Where Have We Been and Where Are We Going?</b> (repeat)  <i>Brier Broccolo Meador</i>	<b>F. Charity Care and Pricing Issues</b> (repeat)  <i>Forbes Sullivan</i>
5:45– 6:45 pm	<b>Reception sponsored by First Chesapeake Group</b> (attendees, speakers, and registered spouses and guests welcome)		

## PROGRAM AT A GLANCE

Friday, January 28, 2005

8:00 am– 3:40 pm	<b>Registration and Information</b>		
8:00– 9:00 am	<b>Breakfast</b> (attendees, speakers and registered spouses and guests welcome)		
9:00– 10:30 am	<b>GENERAL SESSION</b> 9:00–9:45 am <b>Genomics and the Future of Healthcare: Will We Be Good Ancestors?</b> <i>Carlson</i>  9:45–10:30 am <b>Workforce Issues</b> <i>Salsberg</i>		
10:45– 11:45 am	<b>J. The Partial Birth Abortion Case Subpoenas: What Really Happened and Lessons about Client Control</b> (not repeated)  <i>Goldman</i>	<b>K. HIPAA</b>  <i>Rosati Winter</i>	<b>L. Legal Ethics: Patient Safety vs. Regulatory Compliance</b>  <i>Faber Hoffman</i>
11:45 am– 1:15 pm	<b>Lunch on your own or attend the Luncheon sponsored by the Teaching Hospitals Practice Group</b> (limited attendance; additional fee; pre-registration required – please see page 11)		
1:30– 2:30 pm	<b>M. Grand Rounds on the Teaching Hospital/Medical School Affiliation Agreement</b>  <i>Baily Falk</i>	<b>N. IRB Compliance Challenges and Practical Tips</b>  <i>Hakimian Lutz</i>	<b>K. HIPAA</b> (repeat)  <i>Rosati Winter</i>
2:40– 3:40 pm	<b>L. Legal Ethics: Patient Safety vs. Regulatory Compliance</b> (repeat)  <i>Faber Hoffman</i>	<b>M. Grand Rounds on the Teaching Hospital/Medical School Affiliation Agreement</b> (repeat)  <i>Baily Falk</i>	<b>N. IRB Compliance Challenges and Practical Tips</b> (repeat)  <i>Hakimian Lutz</i>



## PROGRAM INFORMATION

**Dates:** January 27-28, 2005  
**Place:** Ritz-Carlton Pentagon City  
 1250 South Hayes Street  
 Arlington, VA 22202  
**Phone:** (703) 415-5000  
**Fax:** (703) 415-5060

**Registration Fees:**

**Postmarked and paid by January 7, 2005**  
 \$675 For the first Health Lawyers Member  
 \$600 For each additional Member  
 \$850 Non-Members

**Postmarked and paid between January 8 and January 24, 2005\***

\$750 For the first Health Lawyers Member  
 \$675 For each additional Member  
 \$925 Non-Members

\* Registration fees increase \$100 after this date.

If you have indicated an incorrect amount due to errors in addition or not being eligible for a specific rate, AHLA will charge the correct amount to the credit card you have supplied.

**Discounted Registration Fees:** Government employees, in-house counsel, academicians, solo practitioners and students: please call for special discounted registration fees.

**Spouse/Guest Fee:** For an additional \$30 spouses and adult guests can register to attend the reception on Thursday evening and the breakfasts on Thursday and Friday mornings. Please sign up on the registration form. *(Children are welcome to attend these events at no additional charge.)*

**Continuing Education:** Participants will be given continuing education forms at the program. Forms must be completed and returned to Health Lawyers staff to receive credit. AHLA is an approved sponsor of continuing legal education credits in most states. This seminar will be worth approximately 11.25 continuing education credits based on a 60-minute hour and 13.5 credits based on a 50-minute hour.

AHLA is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors, 150 Fourth Avenue North, Nashville, TN 37219-2417. Web site: [www.nasba.org](http://www.nasba.org). This seminar will be worth approximately 13 CPE credits.

There are no prerequisites or advanced preparations required to register for this group live program. Sessions are introductory.

**Hotel Reservations:** Hotel accommodations are not included in the registration fee. Call the Ritz Carlton Pentagon City (703) 415-5000 or use the reservation form found on page 9. *If calling, please indicate that you are attending the Health Lawyers program. Rooms at the group rate are limited and may sell out.*

**Membership:** Dues are \$165 for those admitted to the Bar/graduated from college within the last four years; \$285 for those admitted/ graduated more than four but less than eight years ago; and \$325 for those admitted/graduated eight or more years ago. Dues are \$150 for government employees and full-time academicians; and \$25 for full-time law school students to receive benefits electronically. Include the applicable membership fee with your registration form and take advantage of the program registration fee for members.

**Cancellations/Substitutions:** Cancellations must be received in writing *no later than January 19, 2005*.

Refunds will not be issued for cancellations received after this date. Registration fees, less a \$125 administrative fee, will be refunded approximately 3-4 weeks following the program. If you wish to send a substitute or need more information regarding refund, complaint and program cancellation policies, please call the Member Service Center at (202) 833-0766. Please note that registration fees are based on the Health Lawyers membership status of the individual who actually attends the program.

**Special Needs:** If you need any of the auxiliary aids or services identified in the Americans with Disabilities Act, please call the Member Service Center at (202) 833-0766.

**Travel:** Association Travel Concepts (ATC) has negotiated discounts with United, Continental, US Airways and Alamo Rental Car to bring you special airfares and car rental rates lower than those available to the public. Discounts apply for travel January 24-31, 2005. For tickets purchased less than 60 days prior, the discounts will be 5% to 10% off of the lowest available fares. Some restrictions may apply and a service fee may apply. ATC will also search for the lowest available fare on any airline.

**ASSOCIATION TRAVEL CONCEPTS**

**1-800-458-9383**

**email: [reservations@atcmeetings.com](mailto:reservations@atcmeetings.com)**

**[www.atcmeetings.com/ahla](http://www.atcmeetings.com/ahla)**

*(follow the Member Travel links)*

**Fax: (858) 362-3153**

ATC is available for reservations from 9:00 am until 7:30 pm Eastern, Monday through Friday.

# REGISTRATION FORM: ACADEMIC MEDICAL CENTERS

1  
2  
3

**To register:** Remit payment and completed registration form by mail to the American Health Lawyers Association • P.O. Box 79340 • Baltimore, MD 21279-0340 or fax with credit card information to (202) 775-2482. To register by phone call (202) 833-0766. If any program is over-subscribed, only Health Lawyers members will be placed on a waiting list. On-site registrations will be accepted on a space-available basis only.

Name: \_\_\_\_\_ Member ID #: \_\_\_\_\_

First Name for Badge (if different than above): \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

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Telephone: (\_\_\_\_) \_\_\_\_\_ Fax: (\_\_\_\_) \_\_\_\_\_

E-Mail: \_\_\_\_\_

Spouse/Guest Name: \_\_\_\_\_

## Early Registration Fees (faxed/postmarked and paid on or before January 7, 2005):

AHLA Members:  \$675 Non-Members:  \$850

\$600 each additional AHLA member registering from same organization at same time

## Registration Fees (faxed/postmarked and paid between January 8 and January 24, 2005):

AHLA Members:  \$750 Non-Members:  \$925

\$675 each additional AHLA member registering from same organization at same time

## PAYMENT INFORMATION

Please fill in applicable amount: (Sorry! Registrations cannot be processed unless accompanied by payment.)

\$ \_\_\_\_\_ Registration Fee

\$ \_\_\_\_\_ Teaching Hospitals Practice Group Luncheon (\$38 for members of the Teaching Hospitals PG/\$43 for non-members of the Teaching Hospitals PG; Friday, January 28, 2005)

\$ \_\_\_\_\_ Spouse/Guest Fee (\$30)

\$ \_\_\_\_\_ Membership Dues (Date admitted to the bar/graduated: //)

\$ \_\_\_\_\_ Total Enclosed

## I can't attend the program but I would like to purchase the program materials

Legal Issues Affecting Academic Medical Centers and other Teaching Institutions, Item #VAMC05-00000

Members \$260/Non-Members \$340 \$ \_\_\_\_\_

(shipping and handling will be added; 6% tax will be added for PA residents; 5.75% tax will be added for DC residents)

Check enclosed (Make checks payable to American Health Lawyers Association)

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Name of Cardholder: \_\_\_\_\_

Signature of Cardholder: \_\_\_\_\_

ZIP Code of Cardholder's Billing Address \_\_\_\_\_

Please Note: Should your credit card total be miscalculated, AHLA will charge your credit card for the correct amount. To receive a refund of the registration fee paid minus \$125, cancellation notice must be received in writing by January 19, 2005. Please see p. 10 of this brochure for AHLA's full refund policy.



AMERICAN  
**HEALTH LAWYERS**  
ASSOCIATION

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2005

**Legal Issues Affecting  
Academic Medical  
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**ARLINGTON • VA**

January  
27-28

Register by January 7  
and save!

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